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# **St. Johns County Reorganization Board of County Commissioners**

November 10, 2008 Civic Roundtable Meeting



# Presentation Overview

- Administration Reorganization
  - Community Volunteers
  - County Boards and Committees
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# Administration Reorganization

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# Why Reorganize?

- Revenue Shortfalls
  - New Administration
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## Why? – Revenue Shortfalls

- Property tax reform
- Falling sales and property tax collections
- Decrease in impact fees
- A \$7 million OPEB obligation
- 59% fuel increase of \$1 million
- 20% mid-year FPL fuel adjustment of \$.5 million
- Overall, the worst financial year in the County's history  
venue Shortfalls



## Why? – New Administration

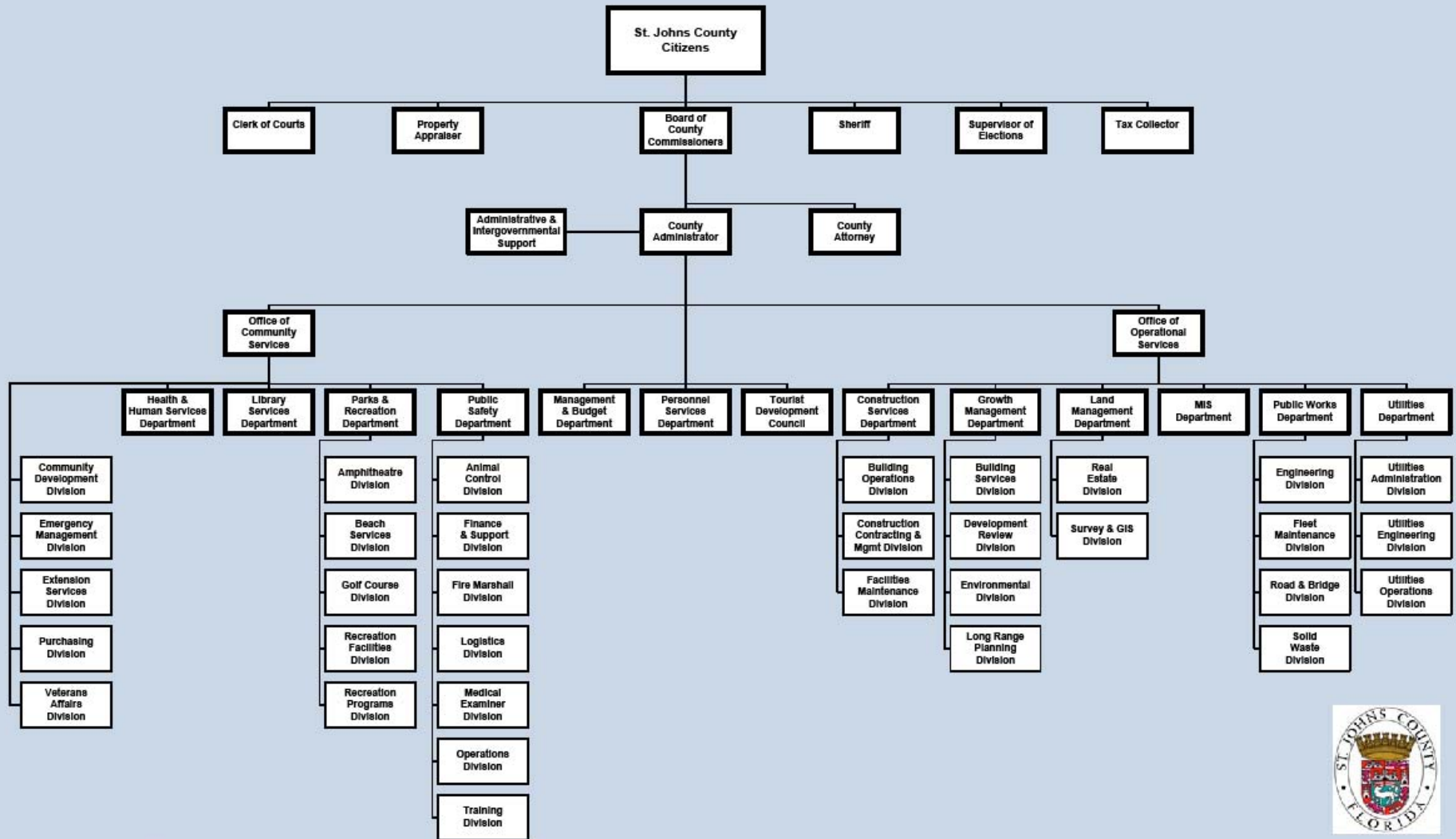
- Organizational streamlining
  - Communication
  - Public Transparency
  - BCC Emphasis
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# Reorganization Results

- Consolidated - 40 Departments to 13 Departments
- Realigned resources into Divisions under each Department
- Allows for the best use and sharing of resources
- Created outsourcing opportunities
- Hiring chill implemented in 2007
  - All positions chilled as vacated
  - All positions must be approved by County Administrator
- A total of 95 Full Time Equivalent positions eliminated

# St. Johns County Board of County Commissioners Organization Chart





## What's Next?

- 2009 promises equal challenges
  - Falling ad valorem values translates to an estimated loss of \$12 million in property taxes
- Administration continues to be proactive
  - Rebidding contracts
  - Consolidating outside services such as printing
  - Continuing limits on hiring new employees
- Input from staff and community important
- Volunteers will be more important than ever



# Community Volunteers

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# Volunteering

- Multiple departments and divisions benefit from volunteers, for instance:
  - Animal Control                      Library
  - Parks and Recreation              Amphitheatre
- There's a volunteer opportunity for every interest and schedule:
  - Customer assistance                  Event and program assistance
  - Clerical                                  Commission meetings
  - Dog walking                              Fund raising
- Your time and talents benefit everyone – you, the County, the citizens
- Hundreds of volunteers give their time and talent annually



# Volunteering

- Volunteering is Easy!
- Decide what most interests you and how much time you can give
- Complete the Volunteer Application – [www.sjcfl.us](http://www.sjcfl.us)
  - Includes a background and reference checks
  - Policies for volunteers are included with the application
  - All non-Board volunteers countywide follow the same process
- Drop off or mail your application to the department in which you are interested
- Within a week a volunteer coordinator will call you to discuss your interests, expectations and time
- Once application is approved, orientation is scheduled





# County Boards and Committees

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# Boards and Committees

- Appointed by the Board of County Commissioners
- Citizen advocacy and support of specific areas
- Have a specific mission or area of expertise
- Require varied qualifications and time commitments

- Affordable Housing Advisory
- Design Review Boards (Three Overlay Districts)
- Category II Arts/Grants Funding Panel

- Contractors Review Board
- Ponte Vedra Zoning & Adjustment Board
- Recreation Advisory Board



# Boards and Committee Vacancies

- Current vacancies are updated on line
- As of today, the County has the following vacancies:
  - ❑ Adjustment & Appeals Board (3 w/2 Alternate)
  - ❑ Architectural Review Committee (1 Alternate)
  - ❑ Category II Arts/Grants Funding Panel (2)
  - ❑ Land Acquisition & Management Program (1)
  - ❑ North Coastal Corridor Design Review Board (1)
  - ❑ Planning & Zoning Agency (2)
  - ❑ Tourist Development Council (1)
- Applications on line at [www.sjcfl.us](http://www.sjcfl.us)
- For additional information, call Melissa at 209-0537



## In Summary

- Provide Quality Service
  - Reduce Costs
  - Increase Organizational Effectiveness
  - Increase Public Citizenship Involvement
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Thank you for your interest!

